Honolulu, Hawaii

APR 0 8 2016

RE: H.B. No. 2353

H.D. 2

S.D. 2

Honorable Ronald D. Kouchi President of the Senate Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 2353, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EXEMPTIONS FROM CIVIL SERVICE,"

begs leave to report as follows:

The purpose and intent of this measure is to amend provisions of the civil service law relating to exemptions from civil service.

Specifically, this measure:

- (1) Restores one additional civil service-exempt deputy director position for the Department of Human Services;
- (2) Provides three-year civil service exemptions for various positions in the Department of Human Services;

 Department of Public Safety; Department of Health;

 Department of Labor and Industrial Relations; and

 Department of Business, Economic Development, and

 Tourism.

Your Committee received written comments in support of this measure from the Department of Business, Economic Development, and Tourism; Department of Human Resources Development; and Department of Public Safety.

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Your Committee received written comments in opposition to this measure from the Hawaii Government Employees Association.

Your Committee received comments on this measure from the Department of Health.

Your Committee finds that exempting certain positions from civil service requirements may assist in the recruitment and retention of qualified professionals. Your Committee further finds that the Department of Health has experienced difficulty in recruiting qualified internists for the Hawaii State Hospital and forensic psychologists to perform court ordered examinations and monitor individuals on conditional release.

Your Committee notes that this measure broadly exempts a number of position classifications in various departments. Your Committee, therefore, requests that, as this measure moves forward, the Department of Human Resources Development provide the Legislature with a breakdown regarding the specific civil service exemptions needed per department and division, justifications for each, and the number of positions that are to be exempt.

Your Committee has amended this measure by:

- (1) Authorizing the Department of Health to establish eighteen forensic psychologist positions and two Hawaii State Hospital primary care physician positions, which shall be civil service-exempt for a period of three years; and
- (2) Changing the effective date to July 1, 2076, to facilitate further discussion on the measure.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2353, H.D. 2, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2353, H.D. 2, S.D. 2.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

The Senate Twenty-Eighth Legislature State of Hawai'i

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:* HB 2353 , HD 1,5D1	SDL, WAM Date: 4/4/16				
The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)		/			
DELA CRUZ, Donovan M. (V					
CHUN OAKLAND, Suzanne					
ENGLISH, J. Kalani					
GALUTERIA, Brickwood					
HARIMOTO, Breene					
INOUYE, Lorraine R.					
RIVIERE, Gil					
TANIGUCHI, Brian T.					
WAKAI, Glenn					
SLOM, Sam					
		 -			
TOTAL		10			
Recommendation: Adopted Not Adopted					
Chair's or Designee's Signature:					
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy					

*Only one measure per Record of Votes